

Transforming Lives Since 1902

Seaford District Library Non-Discrimination Policy

The Seaford District Library is committed to providing an inclusive and welcoming environment for all patrons, employees, volunteers, and community members. In accordance with federal, state, and local laws, and in alignment with our mission to serve the entire community, the library does not discriminate on the basis of race, color, religion, national origin, ancestry, age, sex, gender identity or expression, sexual orientation, marital or familial status, disability, military or veteran status, genetic information, or any other characteristic protected by law.

The Seaford District Library is dedicated to ensuring equal access to all library programs, services, materials, and employment opportunities. We strive to create a safe and respectful space where every individual is treated with dignity and can participate fully in library activities.

Harassment, discrimination, or exclusion in any form will not be tolerated. Any patron, employee, or volunteer who believes they have been subject to discrimination or harassment is encouraged to report the issue to library leadership, who will take appropriate action in accordance with library policies and applicable laws.

The library is committed to ongoing education, training, and policies that promote diversity, equity, and inclusion in all aspects of our operations.

This policy is reviewed periodically to ensure compliance with current legal standards and best practices.

Approved by the Seaford District Library Board of Trustees on February 20, 2025